



## Keeping Yourselves Safe: Student Safeguarding Policy

St. Paul's is **our** school and we want it to be a safe place. The staff at St. Paul's will do everything they can to make sure you are protected and happy. To help them do this, they have a number of really important follow. This document is to help you understand what **Safeguarding** means to you and to help you decide what could be a "problem" and whom you should talk to.

### **Our job as staff at St. Paul's is to ....**

- Protect you from harm.
- Make sure nothing stops you being healthy or developing properly.
- Make sure you are safely looked after.
- Make sure you have the best life chances and can grow up happy and successful.

### **To do this, we will**

- Make our school a friendly, welcoming and supportive place to spend time in – somewhere you want to be.
- Be there for you to talk to if you need to and know who to ask for help.
- Give you safe messages in your lessons to help you learn how to look after yourself both online and in the real world.
- Have all the right rules in place so everyone can thrive
- Give you support if you are a **young carer** (if you spend time at home looking after members of your family)

Most importantly remember this.....

**There are a lot of people in school, trusted adults who you can talk to if you are ever worried about anything. This could be your form tutor, Head of Year, subject teacher or pastoral support. All staff here are very well trained and will look out for signs that young people might be the victims of abuse. The types of abuse we are trained to look out for are Sexual Abuse, Physical Abuse, Emotional Abuse and Neglect. We also are trained to look out young people being exploited, either sexually or criminally by an adult or older student, or young people converted to a particular way of thinking, e.g. through radicalisation.**

**Below are some of the areas that we feel are important to know about in school....**

### **Bullying**

We are determined to ensure that bullying does not take place in our community, and if it does we will deal with it quickly. Bullying can take lots of different forms such as ongoing name calling to Cyber Bullying. Young people can be bullied due to their race or culture their sexual orientation, or how they look. The key thing to remember is that we all have the right to come to school to feel happy and safe. If you are worried about being bullied or you see it happen, you can talk to any trusted adult as mentioned above, or send an email to [stop@st-pauls.leicester.sch.uk](mailto:stop@st-pauls.leicester.sch.uk). You will be taken seriously and we will do our utmost to support you and ensure it stops

### **Online Safety**

Use of the internet is an essential part of life now, and most if not all of you will be using regularly not only for school purposes but to also communicate with friends. Some of the main thing to think about out for when you are online, especially on social media, are:

- Do you really know all of your "friends" online?
- Do you know everyone who is sending you DMs (direct messages)?
- Have you got the best possible privacy settings on your social media accounts?
- Avoid getting involved in chat groups that might be saying inappropriate things or targeting other young people

We will do our best to give you tips to stay safe online, through things like activities in PHSE, lessons in ICT, assemblies and special events such as Internet safety week. If you are worried about any of this remember to talk to a trusted adult or you can email [onlinesafety@st-pauls.leicester.sch.uk](mailto:onlinesafety@st-pauls.leicester.sch.uk)

### **Harmful Sexual Behaviours/ Child on Child Abuse**

Staff are trained and always vigilant in looking at for Harmful Sexual Behaviours. Last academic year we produced our own Charter in school and shared this with you and your parents. You all have the right to come to school and to feel safe. Harmful Sexual Behaviours range from things like unkind, inappropriate sexualised comments, to more physical behaviours such as inappropriate touching or grabbing. As a community we have a **zero tolerance** to these type of behaviours and will never dismiss this as 'banter'. If we as staff witness this type of behaviour, we will challenge it there and then but we will also pass it onto to relevant staff if we think further action is needed.

**Remember: There are trusted adults in school who you can talk to. Your concerns will always be taken seriously. Just so you are aware the people in charge of safeguarding in the school are ...**

**Mr Curran**



**Mr Cockcroft**



**Ms Warrilow**

